

PMO Community of Practice May 2021 Meeting Summary

Header (Required)

Title: Influencing Executives

Brief description: How to make an impact and influence execs in the first 30 days

Learning objectives: Learning how to make an impact and influence executives in the first 30 days

PDU Amount 1 1 PDU PDU Allocation 1 Leadership

Member Discussion Topic 5/11/2021: Influencing Executives: How to make an impact and influence execs in the first 30 days

Intro

- Many PMs go project to new projects, often build a team, work with stakeholders.
 - PM then makes suggestions, not listened to until further into the project only then are the PM's good ideas seen.
- Opportunities are lost, a correction usually will not happen
- Less things are said during recorded meetings:
 - o Controversial environment can result
 - o Some companies have it that recording is illegal
 - Pre COVID Global environment had good results with recordings
 - We are in a "Digital age", so this should be OK.
 - Use younger folks serve as mentors for a fresh/current view
 - Long time employees (20 year example) will resist
 - Recordings are important
 - o "Social contract"
 - Sensitive info considerations
 - Possibly bypass, or remove sensitive info
 - A PM was recording everything they did, even on foot. However, at meetings there apparently
 was double talk so recordings were banned.
 - Security considerations for retaining the recordings
 - Zoom is not used in places due to Security Risks
 - Allegedly the Zoom servers are in China!
- Change Exec mindsets
 - o Influence union issues/labor relations
 - Execs will recycle your idea, make it theirs, and then even present it to you!
 - Hard to take credit, then be able to influence
- How to make an impact
 - o Don't shoot down ideas
 - Be a strong speaker, presenter. Get your points across in an authoritative manner
 - Some folks take less risk by doing everything in an approved way
 - Go from more restraints to less restraints (easier)
- All this affects all of us in many ways

Next Meeting

Next meeting is Tuesday, June 8, 2021



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<u>Facilitator:</u> David Morgen <u>Scribe:</u> Richard Loeb <u>Presenter:</u> Julia Kuo