



PMO Community of Practice October 2018 Meeting Summary

Header (Required)

Title: Learning Mindset

Brief description: How to develop a learning mindset in organizations

Learning objectives: Value and methods in building a learning mindset in organizations and some of the challenges encountered.

PDU Amount: 1 PDU

PDU Allocation: Strategic.

Note: Technical PDUs must be within the specific technical domains of: portfolio management, business analysis, agile, risk, and scheduling

Member Discussion Topic 10/09/18: Learning Mindset

- Example – teaching PM practices
 - Use a model to demonstrate sample process
 - Management sanctioned
 - WIIFM
 - Be positive
- OK to acknowledge that you do not know if you are willing to learn
 - Need safe place to ask questions and to suggest changes in process
- Failures are learning opportunities
 - Must be OK to fail sometimes
 - No blindsiding allowed! Share bad news while there is time to act/fix
 - 1) What happened
 - 2) What we learned
 - 3) Options
 - 4) Recommendations (and why)
- Make training available, but each person must take initiative (internal drive to learn)
 - Self motivated – look for opportunities, invest in yourself
- Take suggestions from team and get their ideas
 - Team members build on ideas of each other in group
 - If you want them to listen to you, listen to them

Next Meeting

Next meeting is Tuesday, November 13, 2018

Participants: *David Kabat, David Morgen, John Grazier, Kenneth Dougherty, Marlo Moss, Richard Loeb*

Chair: Richard Loeb, PMP
Scribe: David Morgen, PMP